

### **Appendix 1. H&S area and risks – risk level definitions**

H&S recommendations are categorised, depending upon the level of associated risk, as follows:

<b>Level</b>	<b>Category</b>	<b>Definition</b>
<b>1</b>	<b>High</b>	Action is essential to manage exposure to fundamental risks that could expose the Council and its employees to loss. The majority of the significant risks relating to the area reviewed are not effectively managed.
<b>2</b>	<b>Medium</b>	Action is necessary to manage exposure to significant risks. There are a number of significant risks relating to the area reviewed that are not effectively managed.
<b>3</b>	<b>Low</b>	Action is desirable and should result in enhanced control or better effectiveness in H&S. The risks relating to the objectives of the areas reviewed are reasonably managed and are not cause for major concern.

**Appendix 2. A summary overview of all H&S risk types.**

<b>Risk No.</b>	<b>Risk type</b>	<b>Inherent Risk Assessment</b>	<b>2014/15 Historical Risk Assessment</b>	<b>2015/16 Historical Risk Assessment</b>	<b>2016/17 Historical Risk Assessment</b>	<b>2017/18 Previous Year's Risk Assessment</b>	<b>2018/19 Current Residual Risk Assessment</b>	<b>Direction 18/19 (Improving, no change, or deteriorating)</b>
1	Safety guidance	High	Low	Low	Medium	Medium	Medium	No change
2	Safety training	High	Medium	Medium	Medium	Medium	Medium	No change
3	Safety Audits, Inspections and visits	Medium	Low	Medium	Low	Low	Low	No change
4	Accident and incident investigations	High	Medium	Medium	Medium	Medium	Medium	No change
5	Occupational Health	High	Low	Medium	Medium	Medium	Medium	No change